



## HIRING ANNOUNCEMENT

The Peoples Climate Movement is building out our 2018 Program and we are looking for a strong, diverse, and committed senior leadership team to take our work to the next level.

The PCM 2018 Program is based on hundreds of conversations with partners across the country and combines mass mobilization work around the Global Climate Action Summit happening in September, building organizing- and movement-alignment capacity at the state and local level, and energizing and educating voters in a C3 non-partisan voter program using a climate, jobs, and justice frame.

We are currently looking to recruit a strong multi-racial and intergenerational leadership team that draws their experience from a wide array of movements, sectors, and institutions – including community and student organizing, racial and economic justice, environmental, labor, women, LGBTQ, and faith-based, to name a few - and possess a strong background in mass-based mobilization, campaigns, base-building, and digital work. We are looking for candidates committed to climate action rooted in racial and economic justice who are equally comfortable leading a webinar for 5000 people online, participating in a strategy session at a faith institution or college, and/or picking up coffee and donuts for volunteers for a 9 AM training session.

We are looking to fill the following **senior level positions** for 2018 and beyond. PCM pays a competitive salary to attract an experienced and diverse set of applicants and ultimately to hire a diverse, multi-racial leadership team.

- **Organizing Director:** The PCM Organizing Director will be responsible for managing our Global Climate Action Summit program, C3 non-partisan voter work, and building out and managing our 2018 mobilization infrastructure focusing on individuals new to activism, local community groups and organizations, and local movement and grass-tops leaders. The ideal candidate will possess coalition and base-building skills, experience in training and leadership development, and, at the minimum, a basic understanding of digital organizing strategies and arts and cultural organizing.
- **Digital Director:** The PCM Digital Director will be responsible for managing and building out PCM's digital program. Our digital program is integrated into our organizing, mobilizing, and priority state and arts and cultural organizing programs. We are looking for an experienced digital campaigner with strong proficiency in HTML, CSS, and javascript. We are also looking for people with strong relational skills who can build out a Digital Committee, manage staff, and work with artists, videographers, and partners.



The ideal candidate will be interested in both working on their own building websites and managing a digital plan, staffing a committee, recruiting new partners and volunteers, and managing project staff.

- **Priority State Program Coordinator:** The PCM Priority State Program Coordinator will manage our work building movement alignment at the state level, building the capacity of local and statewide organizations and campaigns, and providing both mobilization-infrastructure guidance, coalition-building support, and coaching to PCM program work in 4-6 states. The ideal candidate will be a mid- to senior level movement leader who has experience in national field coordination and management, evaluation and assessment, problem solving, coaching and supervising teams, and working with diverse constituencies and sectors. Experience working with labor community coalitions, multi-sector and multi-racial organizations and coalitions, and/or movement-based settings is required. This position is a mix of supervision and support, mobilization and coalition building, and project management duties (including managing workplans, MOU's, and contracts).
- **Operations/Managing Coordinator:** The PCM Operations/Managing Coordinator will be responsible for managing the administrative, fundraising, and internal organizing systems of PCM. The ideal candidate is a mid- to senior level career professional with strong administrative, managerial, and systems skills who is interested in both administrative, finances, and program work. This position will work closely with the National Director, Movement Support Team, and senior leadership team to make sure the systems, staff, and operations of PCM run smoothly.
- **Arts and Cultural Organizing Coordinator:** The PCM Arts and Cultural Organizing Coordinator will oversee the integration of arts-based strategies into all of the PCM 2018 Program and beyond. The ideal candidate will have lots of ideas and experience integrating the arts across community organizing, online organizing, and mass-mobilization programs. The person in this position will hire and manage artists for commissions and project-based work, and also design and support participatory-arts work engaging the creativity of many. Historically, PCM's art program has worked primarily through visual arts, and so an ideal candidate will have some background in one or more visual forms, though candidates with cultural organizing practices rooted in performance or music may also be considered. The most important proficiency is in managing complex projects from conception through implementation. As often as this position requires creativity, it relies on persistence, collaboration, attention to detail, and an ease working in a large range of organizing contexts and sectors.

If you are qualified, interested, or have potential to fill one of these positions, please submit a resume and a cover letter stating your interest to [pcmjobs2018@gmail.com](mailto:pcmjobs2018@gmail.com).

Sincerely

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